

UNITED CHURCH OF CHRIST HOMES  
30 N. 31<sup>st</sup> Street  
Camp Hill, PA 17011

**POLICY: NON-DISCRIMINATION IN ADMISSIONS AND SERVICES**

In accord with the Federal Civil Rights Act and the Pennsylvania Human Relations Act, as amended: It is the policy of United Church of Christ Homes to operate each of its facilities and programs, and provide services without regard to race, color, religion, sex, national origin, age, handicap or disability, or genetic information.

As such, no person shall be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care or service on the grounds of race, color, religion, sex, national origin, age, disability or genetic information. There shall be no segregation of facilities or services in the provision of services for reasons of race, color, religion, sex, national origin, age, handicap or disability (except that required for related care), or genetic information.

This non-discrimination policy applies to residents, patients, clients, physicians, service personnel, and other independent contractors.

All persons and organizations having occasion either to refer persons for admission or services, or to recommend any of the facilities, programs or services, are advised to do so without regard to the person's race, color, religion, sex, national origin, age, disability or genetic information.

Suggestions, complaints, or problems in regard to this statement may be made known in writing to the Executive Director or director of the related facility or program; or to the President/Chief Executive Officer, United Church of Christ Homes, 30 N. 31<sup>st</sup> Street, Camp Hill, PA 17011. Complaints may also be filed with the appropriate state and federal offices whose addresses are available in facility or program offices or on companion postings.

**PROCEDURE:**

- 1) Post in facility
- 2) Advertise every three years
- 3) Notify all consultants and suppliers
- 4) Include in staff orientation #1187
- 5) Include in admission agreement

Adopted June 16, 1977

Amended April 23, 1987; February 2015