

UNITED CHURCH OF CHRIST HOMES, INC.

POLICY STATEMENT

of

NON-DISCRIMINATION IN ADMISSIONS AND SERVICES

In accord with the Federal Civil Rights Act and the Pennsylvania Human Relations Act, as amended: It is the policy of United Church of Christ Homes to operate each of its communities and programs, and provide services without discrimination based upon race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness, or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

As such, no person shall be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care or service on the grounds of race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness, or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

The non-discrimination policy applies to residents, patients, clients, physicians, service personnel and other independent contractors.

All person and organizations having occasion either to refer persons for admission or services, or to recommend any of the communities, programs or services, are advised to do so without regard to the person's race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness, or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

Suggestions, complaints, or problems regarding this statement may be made known in writing to the Executive Director or Director of the related community or program; or to the President/Chief Executive Officer, United Church of Christ Homes, 30 N. 31<sup>st</sup> Street, Camp Hill, PA 17011. Complaints may also be filed with the appropriate state and federal offices whose addresses are available in the community or program offices or on companion postings.

I, \_\_\_\_\_, have read the above statement prepared by United Church of Christ Homes and have been duly notified of the non-discrimination policy.

Signed: \_\_\_\_\_