

UNITED CHURCH OF CHRIST HOMES

COVID-19 REOPENING IMPLEMENTATION PLAN

As United Church of Christ Homes service areas continue to monitor COVID-19 outbreaks in those local communities, we will be undertaking a planned re-opening of all of our communities, following the guidance of the PA Department of Health, PA Department of Human Services and the Centers for Medicare and Medicaid Services.

All residents and staff have had baseline testing for COVID-19 in compliance with the Order of the Secretary of the Pennsylvania Department of Health Directing Testing at Long-Term Care Facilities, first issued on June 26, 2020. Appropriate measures were taken to isolate residents and staff with positive test results. Staff is tested routinely in accordance with the Department of Health direction based on the testing positivity rate for the county in which the building is located.

All residents are screened for COVID-19 symptoms at a minimum of twice a day. Staff is screened for COVID-19 symptoms at the beginning of their shift. Volunteers and non-essential personnel, when permitted, are screened prior to entering the building. Any staff person, volunteer, or non-essential personnel who does not pass the screening process is not admitted to the building and is referred to their physician for follow-up. Any visitors that are allowed as we move through the process will be screened prior to the start of each visit and will be required to follow the procedures set in place by the community.

All communities of UCC Homes have entered into contracts with outside laboratories and have the ability to administer COVID-19 diagnostic tests to residents who have symptoms of COVID-19 within 24 hours. Additionally, COVID-19 diagnostic tests are available to all residents and staff if the facility experiences a newly-positive resident or staff person. Testing capability extends to all residents and staff members who do not have history of being COVID-19 positive as documented by a positive test result in the last 90 days, whether they are symptomatic or asymptomatic. Should an outbreak occur at any time, all staff members and residents who do not have a documented positive test in the past 90 days will be tested and referred to their physician or follow-up should that test result be positive.

If a resident declines testing they will be moved to an area of the building reserved for those who have had a potential exposure to COVID-19 for at least 14 days. Should the resident develop symptoms consistent with COVID-19, testing is recommended and the testing request is re-visited with the resident or responsible party. Should a staff member refuse testing, they are removed from their assignment and Human Resources guidance is followed.

We currently are not experiencing any shortage of personal protective equipment but continue to look for sources to build our reserve and minimize the risk of shortages in the future. Staffing levels are well above the minimum staffing levels as established by the Department of Health. We continue as always to recruit and hire staff as needed.

Should an area of the Commonwealth revert to a Red Phase of the Governor's Reopening Plan or should one of our communities have a resident or staff person who test positive for COVID-19, triggering an outbreak by Department of Health definition, indoor visiting will be suspended with a few exceptions granted by the leadership team at the community until there are 14 days with no new positive test results. During this time all residents and staff members will be tested every 3-7 days.

Each community of UCC Homes will open at its own pace, according to the guidance of the PA Department of Health and Department of Human Services. Specific guidelines will be posted at each of our communities and updated if needed and can be also be found on UCC Homes website by selecting their location tab.

Thank you for your continued support and understanding as we continue to keep our residents and loved ones safe.